

KAC Viperfish Head Coach

Job description

The Head Coach of the KAC Viperfish Masters Team, a registered club with U.S. Masters Swimming. Responsible for running the daily operations of the Masters Swim program and will report directly to the Operation Supervisor of Programming. This position requires the Head Masters Coach coordinate and supervise assistant coaches, daily workouts, team travel to swim meets, other activities and club functions. The Head Masters Coach will work to retain existing members and encourage growth by marketing and recruiting new members.

Job responsibilities

Administrative Duties

- Meet with the Operation Supervisor of Programming on workout plan development, event ideas, and member recruitment.
- Attend LMSC meetings as necessary
- Keep record of all member information sheet and update any information as needed.
- Record attendance in the Masters Attendance binder
- Submit event request including but not limited to swim meets, lazy river practice, social events, and 4K swimathon.
- Supervise assistant coaching staff and provide coaching feedback.

Coaching Duties

- Develop daily workouts for all swimming levels and abilities.
- Coach workouts and give appropriate feedback to members
- Help each member set goals
- Attend events including, swim meets, socials, swimathon, and more.
- Be on deck coaching a minimum 15 minutes prior to practice and at the end of practice.
- Meet with swimmers, when requested, to establish training goals and needs.
- Understand, communicate, and enforce the team's policies and procedures.
- Foster a welcoming environment for new swimmers with the goal of retaining swimmers and growing the team.
- Create and maintain an active, fun, and entertaining atmosphere for all members.
- Attend continuing education offerings for swim coaches

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Qualifications

- Member of USMS (or will obtain within six months of hire)
- Minimum Level 1 USMS Masters coach certification (or will obtain within a year of hire)
- Minimum CPR/AED/First Aid certification (or will obtain within two months of hire)
- Minimum Safety Training for Swim Coaches Training certification (or obtain within a 2 months of hire)
- Demonstrate competency in coaching both competitive and recreational swimmers, open water swimmers, and triathletes.
- Demonstrate a professional demeanor, provide leadership, and exhibit a positive, team-building attitude.
- Demonstrate competency in the ability to instruct and observe participants in proper stroke techniques (out of and in the water)
- Demonstrate strong organization and planning abilities with workouts and team goal.
- Understanding of the rules of USMS as described in the rulebook
- Ability to make clear recommendations and decisions